

**Figure 4.7.** Scale for Domain 4, Element 4

<b>Scale Value</b>	<b>Description</b>
<b>Innovating (4)</b>	The school leader intervenes and provides support when delegation of authority and teacher input is not working to optimize the function of the school.
<b>Applying (3)</b>	The school leader ensures that input is regularly collected from teachers and staff, appropriately delegates responsibilities, AND monitors the extent to which the inputs and delegations are contributing to the optimal functioning of the school.
<b>Developing (2)</b>	The school leader ensures that input is regularly collected from teachers and staff and appropriately delegates responsibilities.
<b>Beginning (1)</b>	The school leader attempts to ensure that input is regularly collected from teachers and staff and appropriately delegates responsibilities but does not complete the task or does so partially.
<b>Not Using (0)</b>	The school leader does not attempt to ensure that input is regularly collected from teachers and staff and does not appropriately delegate responsibilities.