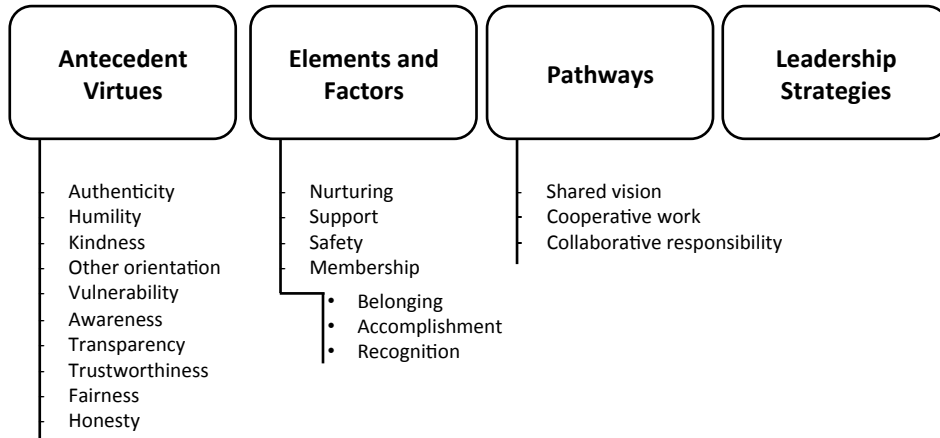


## THE CARING LEADER

**Figure 12.2** Caring Leadership: Antecedent and Action Phases



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